

# ANNUAL PLAN FOR RUNNING PROJECTS 2018

## 1. GENERAL INFORMATION

Name of local Project: **The United Methodist Church, Liberia  
Community Development Programme (CODEVPRO)**

### ANNUAL PLAN FOR LOCAL COMMUNITY PROJECTS FOR THE YEAR 2016

#### 1. General Information:

**The Name of Program: CODEVPRO**

**Program Number: (Digni) 10607**

**Organization: The United Methodist Church in Liberia**

## PLAN FOR THE YEAR

#### 2. Planned Result

**2.1. What results are planned for next year? What changes have taken place compared to plans for  
Project goal has changed, please include this information here**

The approved objective of the project still remains to:

“Improve living conditions of people in communities where there are UMC congregations and c

The outputs of the programme will be demonstrated by the number of sustainable developmental  
implemented and operated by the local communities, local churches and the government th  
Services of The United Methodist Church. Another output would be the number of trained com  
program.

The programme through the Department of Community Services coordinating and collaborating with UMC congregations, local communities and even government officials/local authorities of those communities that demonstrate a critical and urgent needs will carry out training for 5 Local Communities and implement 4 local Community development projects in Liberia. The program will carry out baseline survey for all projects that will be implemented to establish the prevailing situation at the point of intervention.

## 2.2 Sustainability

*The program will be a little more strategic and focus on calving a realistic sustainability plan for every community project that will be approved for implementation. The program is also reviewing its current sustainability plan and would include new dimensions that will see the program continue after the donor ends funding for the program.*

*Capacity building is one of the surer ways of strengthen sustainability. The program will therefore reinforce from a new front, the building of capacity for local communities through training in different developmental orientated and leadership topics. Emphasis will be placed on locals assuming ownership for the projects and taking full leadership role that will ensure that all local projects are sustained within the local context. Community will be encouraged to seek other partners to support them in their sustainability drive such as agriculture farm for long term, vegetable farms for short term and the involvement of the government as one of the partners also serve as major guarantee for sustaining the local projects*

## 2.3 Gender Equality

Which concrete measures will be implemented to strengthen the role of women and gender equality in the development process?

The program will focus increasing women participation in project activities. One of the ways would be ensuring that women from within the community are given the responsibility to coordinate the total aspect of one of the activities of the community project. The women then will be counted on to make sure that portion of the project is done to perfection. Though they will not do it in isolation, but women will be the one to lead the way. For instance, if it si providing one of the local resources of the project like sand, gravel and so on, they will lead it. The programme will also continue its drive of education on the existing laws and policies on gender sensitivity in all of the activities with communities, ensuring that the issue of gender balance is pursued and maintained at all levels of the work and activities. At the local development level, the policy that allows the participation of both men and women will be strengthened and emphasized for broader and continuous implementation. The program continues to create sufficient awareness in community trainings and other thematic issues like domestic violence, sexual abuse, etc. that also effect women.

## 2.4 Risk Analysis

TYPE OF RISK	PROBABILITY	RATING OF RISK			MITIGATING STRATEGY
		LOW	MEDIUM	HIGH	
Bad road	High			✓	<ul style="list-style-type: none"> <li>- Will ensure the procurement and supply of almost all project materials before the rain sets in,</li> <li>- Will carryout most project activities during the dry season</li> </ul>
Low community participation	Medium		✓		<ul style="list-style-type: none"> <li>- Will continue the education &amp; awareness on the philosophy of PID and community ownership and participation,</li> <li>- Involve entire community for beginning of project intervention process,</li> <li>- Will also allot a little amount to complement for community portion of local materials especially in big projects.</li> </ul>
Negative economic development	Low	✓			<ul style="list-style-type: none"> <li>- The program will adjust budget and activities based on prevailing economic circumstances.</li> </ul>
Natural Disaster (flooding, earthquake, etc.)	Low			✓	<ul style="list-style-type: none"> <li>- The program will adjust activities and adopt to prevailing reality.</li> </ul>
Theft	Low			✓	<ul style="list-style-type: none"> <li>- The program has in place monitoring tools to prevent any type of theft from office to community level during project implementation.</li> <li>- The program will improve on its monitoring process and outlook new ways to curtail it as well as continue awareness.</li> </ul>
Corruption at office level	Low			✓	<ul style="list-style-type: none"> <li>- The program will improve the existing anti-corruption policies &amp; tools.</li> </ul>

					<ul style="list-style-type: none"> <li>- The program will also increase its anti-corruption awareness among staff and involve them in various anti-corruption training</li> <li>- We will inform relevant authority and partner about any dishonesty for their intervention and redress.</li> </ul>
Corruption at community level	Low			✓	<ul style="list-style-type: none"> <li>- The program will strengthen the control mechanism,</li> <li>- Will step up monitoring,</li> <li>- Will continue sensitization on anti-corruption and its lasting consequence,</li> <li>- Ensure that financial officer and local project leadership work together closely in procuring all project materials.</li> </ul>
Instability	Low	✓			<ul style="list-style-type: none"> <li>- Continue conflict sensitivity and conflict resolution awareness and training</li> </ul>
Gender inequality	Low	✓			<ul style="list-style-type: none"> <li>- Carry out awareness and training with community leadership women inclusion in decision making,</li> <li>- Training women to advocate against bad traditional practices that affect women</li> </ul>

## CROSSCUTTING THEME

Over the last four years, the program had engaged various communities about the importance of the below crosscutting themes. This had be done through all of our activities and interventions with project at the community level. These are pivotal themes the generate interest of community members and create opportunity for equal participation in the development works.

### Environment

As an institution, we have realized that if the environment in which we are living and doing all of our works is threaten by actions that will damage it then we need to take the lead in preserving or saving the environment. Because if it is destroyed, then we, ourselves will be affected. On this basis, the program continue to carry out awareness an education on the importance of protecting the environment. We have used people with the expertise in the area to provide the education for the communities both at national and community levels. Even though the hard living condition face by rural dwellers as a result of poverty, which poses a challenge in this fight, in our teachings, we still provide alternative option that the communities can use to continue making the livelihood better and protect the environment and make it safe for everyone. But our stance is to keep educating the communities on the process and helping them to make good laws that will protect the environment. The national government through the Environmental Protection Agency (EPA) has in place some laws that protect a lot of things that

are found within the environment, for e.g: sanction on the killing of certain animals, the prohibition of beach sand mining, the prohibition of hunting and cutting down trees in a particular forest, etc. The full execution of these laws are challenged by high unemployment and desperate living condition of Liberians.

### **Conflict Sensitivity**

Conflict issues always need to be handle with care. The fact that Liberia goes to its third consecutive postwar elections in this 2017 points out that there will be issue of disagreement and disenchantment among citizens. Our role as a development organization and faith based is to preach peace. We will therefore double our effort to conflict sensitivity awareness. But the reality is that as a country, we had the experience of what conflict does with the loss of 250,000 lives and several billion dollar worth of property but have kept the peace for a little over 14 years. We have now resolve to keep the dialogue over issues of dissatisfaction. We cannot rule it out that there will not be conflict issues, but the culture we are building is dialogue is the best solution to solve the problem. Again, DCS perspective is prevention. That is to prevent the conflict from occurring. There is evidence of our intervention in communities where there were conflict issues and our presence solved those problems. There is an instance of a community that they were bitter with each other over an age old problem that triggered down from some of their forefathers and some, over farmland. Since our arrival in those communities, there has been a change in the forms and fashion by which they relate to each other now. There are a lot more unity and working together in achieving development work. What this says is that, DCS is more concern about the peaceful coexistence amongst communities. Coming from a church background, we have always approached the communities and their issues with the church's principles of peace. "Love your neighbor as yourselves; if anyone slaps you on the right jaw, show the left for another slap."

One new component that has been inculcated into our intervention in communities is the "do no harm" principles. This principle aims at ensuring that no aspect of development work will lead to or cause a conflict. DCS has always watched out for those indicators that could breed conflict and find a way to curtail it.

### **Gender Sensitivity**

DCS will treat gender issues with imperative. The Department has always insured gender balance in the participation process of project implementation. the program will increase its promotion on girls empowerment through education. Our sensitization on equal rights for women will now grow stronger. Even at the national level, gender equality and empowerment is a serious campaign.

In the current national electoral process that is ongoing for the 2017 presidential and general elections, all political parties are to show evidence of their 30% women inclusion of their candidates at various levels before the party can be qualified by the National Election Commission.